Stock Code: 5410



# LEO SYSTEMS, INC.

# The Minutes for the 2023 Annual Meeting of Shareholders

(English Translation)

# Leo System Inc. 2023 Annual Shareholders' Meeting Minutes

Meeting Time: 9 a.m. (Wednesday) 7 June 2023

Meeting Location: Meeting Hall, 2F., No. 12, Zhouzi St., Neihu Dist., Taipei City

Attending shareholders and proxy representing: 53,370,224 shares (among them, 12,051,093 shares voted via electronic transmission), which accounts for 59.90% of total 89,085,123 outstanding shares.

Director attendees : Chairman Wang, Chau-Chyun, Director Shao, Huey-Jou, Independent director and convener of the audit committee Cheng, Sheng-In, Independent director Liu, Thu-Hua.

Other attendees : Certified Public Accountant Liu, Shu-Lin, Lawyer Peng, Yi-Chen, Financial Director Peng Hung-Chin.

Chairman: Wang, Chau-Chyun

#### Recorder: Wang, Chang-Fen

- 1. Commencement of meeting: The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.
- 2. Chairman' s speech: (Omitted)
- **3.** Reported matters
  - (1) 2022 Business Report is submitted for review.

Illustration: For 2022 Business Report, please refer to Attachment 1.

- (2) 2022 Audit Committee Audit Report is submitted for review.Illustration: For Audit Committee Audit Report, please refer to Attachment 2.
- (3) 2022 Employee and Director Remuneration Distribution Status Report is submitted for review.
  - A. In accordance with Article 21 of the Company's Articles of Incorporation, depending on the profit of the Company in the current year, 5% shall be distributed as employee remuneration and no more than 2% of the current-year profit shall be distributed as director remuneration. However, if the Company still has accumulated losses, such losses shall be compensated.

B. Employee remuneration of NT\$18,691,563 and director remuneration of NT\$7,476,625 are provisioned for 2022, both to be issued in cash.

C.The above amounts are consistent with the expense accounted for in 2022.

#### 4. Approval Matters

Agenda 1 Proposed by Board of Directors

Subject: 2022 Business Report and Financial Statements are submitted for approval Illustration:

- (1) The Company' s 2022 consolidated financial statements and annual parent company only financial statements have been audited by CPAs Liu,Shu-Lin and Shyu,Wen-Yea of Deloitte Taiwan and have submitted to the audit committee for review together with the Business Report. A written audit report has been issued.
- (2) 2022 Business Report, CPA Audit Report, consolidated financial statements and annual parent company only financial statements are included as Attachment 1 and Attachment 3.
- (3) Approval requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 53,370,224 (Including 12,051,093) shares from electronic voting).

	% of the represented
Voting Results	share present
Votes in favor-49,045,683 votes (electronic votes-7,744,552 votes)	91.89%
Votes against-5,844 votes (electronic votes-5,844 votes)	0.01%
Invalid Votes-0 votes(electronic votes-0 votes)	0.00%
Votes abstained / Not Voted-4,318,697 votes (electronic votes-4,300,697	8.09%
votes)	

Agenda 2 Proposed by Board of Directors

Subject: 2022 profit distribution proposal is submitted for approval.

Illustration:

- The Company' s 2021 after-tax profit is NT\$285,370,012. It is proposed that NT\$222,165,308 be distributed as cash dividend. Based on 88,866,123 outstanding shares as of 24 February 2023, cash dividend per share is NT\$2.5. According to the Company Act and the Articles of Incorporation of the Company, Please refer to the Profit Distribution Statement of 2022.
- (2) Among the amount of this profit distribution, 2022 profit shall be distributed first.
- (3) If the number of outstanding shares changes due to subsequent change in the Company's share capital, buyback of the Company's shares, transfer or cancellation of treasury shares, exercise of employee stock options or other reasons, resulting in a change of shareholder dividend distribution ratio, it is proposed that the general shareholders' meeting authorize the chairman to handle the event with full discretion.
- (4) This cash dividend will be calculated up to a minimum of NT\$1 in accordance with the distribution ratio. Any fractional number shall be ignored. The sum of fractional numbers shall be adjusted based on the numbers following the decimal point in descending order and also in the order of registration of shareholder account number to calculate the final total amount of cash dividend to be distributed.
- (5) Upon approval of this proposal by the shareholders' meeting, the chairman is authorized to set relevant matters such as the dividend distribution record date and issue date, etc.
- (6) Approval requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 53,370,224 (Including 12,051,093 shares from electronic voting).

	% of the represented
Voting Results	share present
Votes in favor-49,048,645 votes (electronic votes-7,747,514 votes)	91.90%
Votes against-5,844 votes (electronic votes-5,844 votes)	0.01%
Invalid Votes-0 votes(electronic votes-0 votes)	0.00%
Votes abstained / Not Voted-4,315,735 votes (electronic votes-4,297,735	8.08%
votes)	

# LEO Systems, Inc. Profit Distribution Statement of 2022

Unit: NT\$

Item	Amount
Beginning undistributed profit	68,609,273
Actuarial (loss) profit included to retained earnings	5,675,672
Undistributed profit after adjustment	74,284,945
Net profit after tax in 2022	285,370,012
Less: 10% of profit withdrawn as statutory surplus reserve	(29,104,568)
Less: Special surplus reserve listed according to law	(18,474,525)
Profit available for distribution	312,075,864
Distribution items	
Shareholders' dividends-NT\$2.5 per share in cash (Note)	(222,165,308)
Undistributed profit at the end of period	89,910,556

Note: The number of shares above is calculated as 88,866,123 outstanding shares as of February 24, 2023.

Chairman: Wang,Chau-Chyun General Manager: Wang,Chau-Chyun Accounting Manager: Wu,Chien-Fang

#### 5.Discussion Matters

Agenda 1 Proposed by Board of Directors

Subject: Amendment to certain clauses of the Company's Articles of Incorporation is submitted for discussion.

Illustration:

- (1) According to the needs of the company's operation and development, the number of directors in Article 14 of the company's articles of Incorporation was revised from original seven to seven to nine.
- (2) Clauses of the Articles of Incorporation before and after amendment are listed in Attachment 4.

(3) Discussion requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 53,370,224 (Including 12,051,093 shares from electronic voting).

	% of the represented
Voting Results	share present
Votes in favor-49,045,770 votes (electronic votes-7,744,639 votes)	91.89%
Votes against-8,023 votes (electronic votes-8,023 votes)	0.01%
Invalid Votes-0 votes(electronic votes-0 votes)	0.00%
Votes abstained / Not Voted-4,316,431 votes (electronic votes-4,298,431	8.08%
votes)	

Agenda 2 Proposed by Board of Directors

Subject: Amendment to certain clauses of the Company's Rules of Procedure for Shareholders Meetings is submitted for discussion

Illustration:

- (1) In response to the amendment to Article 172-2 of the Company Law, public companies can hold shareholders' meetings via videoconferencing and according to Financial-Supervisory-Securities-Corporate-No. 1110133385 announcement, it is proposed to amend some provisions of the Company' s Rules of Procedure for Shareholders Meetings.
- (2) Clauses of the Company's Rules of Procedure for Shareholders Meetings before and after amendment are listed in Attachment 5.
- (3) Discussion requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 53,370,224 (Including 12,051,093 shares from electronic voting).

	% of the represented
Voting Results	share present
Votes in favor-49,045,778 votes (electronic votes-7,744,647 votes)	91.89%
Votes against-7,028 votes (electronic votes-7,028 votes)	0.01%
Invalid Votes-0 votes(electronic votes-0 votes)	0.00%
Votes abstained / Not Voted-4,317,418 votes (electronic votes-4,299,418	8.08%
votes)	

6.Election Matters

Agenda 1 Proposed by Board of Directors

Subject: Election to fill vacancy in 17<sup>th</sup> term of one independent director.

Illustration:

- (1) In accordance with Article 4 of the "Compliance Requirements for the Appointment and Exercise of Powers of the Boards of Directors of TPEx Listed Companies ", it is proposed to add an independent director.
- (2) This director election is held under candidate nomination system. The board of directors of the Company nominates Mr. Liao, Hsiang-Ruei as candidate independent director of the Company. His academic and professional backgrounds and shareholding are as follows:

Nominee category	Account name or Name	Academic qualifications	Experience	Current position	Number of company shares held	Has served as an independent director for three consecutive terms?
Independent Director	Liao,Hsiang- Ruei	Ph.D., Institute of Pharmacology, National Taiwan University	<ul> <li>Assistant Professor of Chang Gung University</li> <li>Full-time associate professor of Chang Gung University</li> <li>Professor of Chang Gung University</li> </ul>	Professor of Chang Gung University	0	No

(3) The term of office of the new independent directors will start from June 7, 2023 until July 25, 2024, when the original term of office is completed.

(4) This election is conducted in accordance with the company's "Director Election Method".

(5) Call for elections.

Election Results: The list of newly elected independent directors with indication of votes received is as follows:

Independent Director

Account number or identity document number	Account name or Name	Voting Results
G12078 * * * *	Liao,Hsiang-Ruei	48,768,086 votes

7. Motions : After the chairman consulted all shareholders present, no extraordinary motion was raised.

8.Adjournment : At 9:17 am on the same day, the chairman announced the adjournment of the meeting.

Chairman: Wang, Chau-Chyun

Recorder: Wang, Chang-Fen

Attachment 1

# Leo Systems, Inc. 2022 Business Report

In 2022, with the gradual popularization of vaccination, the impact of the epidemic on the global economy is gradually easing. However, due to the impact of geopolitical conflicts and global inflation, the economic outlook is still difficult to improve, and the growth momentum of the global economy is slowing down. In terms of the domestic economy, Taiwan's export growth has slowed down, and manufacturers' investment has turned conservative. Fortunately, the impact of the epidemic has gradually faded, and relevant government measures have been gradually liberalized. Domestic consumption and related industries have performed better, making the economic support shift from export sales to domestic demand. produce too much volatility. The Company is specialized in the information service industry and focuses Taiwan as its main sales market. With the efforts of the management team, we managed to face the challenges of the epidemic with our customers by providing all-around software and hardware services. Thanks to "Program for Promotion of Online Learning in Primary and Secondary Schools" launched by the Ministry of Education, in 2022, substantial growth of revenue and profits of the Company was realized.

When looking into the year of 2023, our management team will continually improve the value and efficiency of customer service, promote the Company's digital transformation, and contribute to the global environmental protection while maintaining further business growth in the hope that we can live up to the support and expectations from our shareholders.

- (I) Business plan and implementation results of 2022
  - A. Business plan and implementation results of 2022

Due to the influence of the COVID-19 epidemic, some of the Company's business was slightly impacted in 2022. Fortunately, thanks to "Program for Promotion of Online Learning in Primary and Secondary Schools" launched by the Ministry of Education, the Company still maintained a substantial growth in its operating income and net profit. In 2022, the individual revenue and consolidated revenue of the Company reached NT\$6,202,141,000 and NT\$6,645,116,000 respectively, up by 82.54% and 85.07% compared with NT\$3,397,644,000 of individual revenue and NT\$3,590,677,000 of consolidated revenue of LEO Systems, Inc. in 2021. In 2022, the individual and consolidated net profit after tax was NT\$285,370,000 and NT\$285,353,000 respectively, up by NT\$98,877,000 and NT\$98,860,000 compared with that in 2021.

			0
	Item	2022	2021
	Operating revenue	6,202,141	3,397,644
Financial	Gross profit	814,120	592,614
revenue and	Operating expenses	531,948	418,483
expenditure	Profit from operations	282,172	174,131
	Net profit for the year	285,370	186,493
	Return on assets (%)	8.17	7.37
Profitability	Return on equity (%)	20.77	14.84
	Net profit margin (%)	4.60	5.49
	Basic earnings per share (NT\$)	3.24	2.14

Analysis of Financial Revenue and Expenditure & Profitability-Individual Unit: NT\$1,000

Analysis of Financial Revenue and Expenditure & Profitability-Consolidated Unit: NT\$1,000

			0111111111
	Item	2022	2021
	Operating revenue	6,645,116	3,590,677
Financial	Gross profit	854,261	611,565
revenue and	Operating expenses	552,869	431,666
expenditure	Profit from operations	301,392	179,899
	Net profit for the year	285,353	186,493
Profitability	Return on assets (%)	7.90	7.24
	Return on equity (%)	20.77	14.84
	Net profit margin (%)	4.29	5.19
	Basic earnings per share (NT\$)	3.24	2.14

The business operation of the Company in 2022 is described as follows:

- 1. Concentration on all-around information communication infrastructure integration services
- 2. Promote the integration of smart manufacturing systems
- 3. Development of automatic application services for each industry after the epidemic
- 4. Continual innovations in products and services by sticking to the spirit of ESG sustainable development
- B. Execution status of budget of 2022: The Company executes the management policy approved by the Board of Directors every year. The Company didn't disclose and issue any financial forecast in 2022, and therefore it is not applicable.
- C. R&D status: The R&D team of the Company has already possessed data information integration capability. In recent years, the R&D team has engaged in the development of AI and machine learning, researched and developed AI technological integration application platform, established training

emulators, and worked on the development of AI preventive medical techniques, etc.

- (II) Outline of business plan of 2023
  - A. Management policy:

The management policy of 2023 will focus on the continual R&D of LEO-ESG sustainable intelligent AIoT system platform and industrial IIoT intelligent manufacturing AIoT value-added technical platform, for the purpose of becoming a specialized AIoT system integration technology team in the field of SI. Additionally, we will also pay attention to service fields including cloud computing, ESG, network communication, IoT and AI.

B. Organizational structure:

The organizational structure of the Company comprises General Manager Office, Operation Department and Administration Department. The Operation Department includes Business Unit 1 (BU1), Business Unit 2 (BU2), Business Unit 3 (BU3), Business Unit 4 (BU4, reorganized as Innovation and Development Center in 2023), Business Unit 5 (BU5), Business Unit 6 (BU6), Business Unit 7 (BU7), Mobile Intelligent Project Division, R&D Center and Customer Care Center. Each department is specialized in relevant professional fields and works together to form concerted efforts with the objective to reinforce the Company's core competitiveness.

- C. Influence from external competitive environment, regulatory environment, and overall operation environment
  - 1. Tough challenges are faced regarding information security, and the requirements of customers for information services become increasingly complicated.
  - 2. The supply of information communication products is continuously unstable, and the delivery period required by customers is challenging; due to the shortage of IC raw materials, the delivery period is postponed, which does not benefit delivery and shipment.
  - 3. The Company is seriously lack of software talents with the rising of solutions in the fields of AI and blockchain.
  - 4. The operational strategies for online digital marketing business must be transformed due to the influence of the epidemic and the changes of the original manufacturers' policies.
- D. Future development strategies
  - 1. Concentration on all-around information communication infrastructure integration services
  - 2. Continual strengthening of all-area, mobile maintainability and management system
  - 3. Active R&D of ESG sustainable intelligent AIoT system technical platform
  - 4. Continual development of 5G and AIoT factory automation solutions
  - 5. Active development of intelligent medical and healthcare system integration solutions

- 6. Active cultivation of application software manpower and expansion of financial business application solutions.
- E. Expected sales volume and basis as well as important production and sales policies

Since the Company is specialized in the information service industry with a great many types of products, it is relatively uneasy to estimate the expected sales quantity. Additionally, no financial forecast was issued for the Company in 2023. As for production and sales policies, the Company is not involved in production, and purchases by orders so that our inventory amount is maintained at a relatively low level, and the Company's operation cost can be reduced.

Thanks to the encouragement and support from each shareholder and the cooperative efforts exerted by all employees and teams, the Company will stick to the corporate culture of "Professionalism, Technology, Quality, Service" and the down-toearth management concept, and advance the deployment and deployment upon the coming of the era of 5G and AIoT and the increasing attention drawn by ESG so that LEO can take a place and create and share profits with shareholders upon maturity of the market applications.

Chairman: Wang,Chau-Chyun General Manager: Wang,Chau-Chyun Accounting Manager: Wu,Chien-Fang Attachment 2

# LEO Systems, Inc. Audit Report of the Audit Committee

The Board of Directors prepared and submitted individual and consolidated financial reports for the year 2022, and these reports have already been verified by CPAs Liu,Shu-Lin and Shyu,Wen-Yea from Deloitte & Touche, Taiwan who issued an audit report. The Audit Committee has reviewed and confirmed that no inconsistency has existed in the aforesaid financial reports together with business report and proposal for profit distribution, and thus reports as above for review according to the provisions of Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

Regards.

Regular Shareholders' Meeting of the Company in 2023

LEO Systems, Inc. Audit Committee Convener: Cheng,Sheng-In

Date: March 8, 2023

#### Attachment 3 INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Leo Systems, Inc.

#### Opinion

We have audited the accompanying consolidated financial statements of Leo Systems, Inc. and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2022 and 2021, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2022. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the consolidated financial statements for the year ended December 31, 2022 is stated as follows:

#### Revenue Recognition

In accordance with the accounting policy described in Note 4, revenue from the sale of goods is recognized when the customer obtains the control and satisfies the performance obligations. We performed analytical procedures to determine the gross profit margin of the revenue and selected the higher gross profit margin of the product sales, the total amount of which is material to the financial statements were deemed to be a key audit matter.

We understood and tested the effectiveness of the design and implementation of internal controls with respect to revenue recognition and accounting policy. We verified the consistency of related contracts or sales orders between the accounting treatment for sales of goods and the policy on revenue recognition. We selected samples of revenue from the aforementioned products to confirm that revenue transactions had indeed occurred and been met in accordance with the accounting standards.

#### **Other Matters**

We have also audited the parent company only financial statements of Leo Systems, Inc. as of and for the years ended December 31, 2022 and 2021 on which we have issued an unmodified opinion.

# Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including management and the audit committee, are responsible for overseeing the Group's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2022 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Shu-Lin Liu and Wen-Yea, Shyu.

Deloitte & Touche Taipei, Taiwan Republic of China

March 8, 2023

#### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

#### CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	2022		2021	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Note 6)	\$ 307,135	7	\$ 221,522	9
Financial assets at fair value through profit or loss - current (Notes 4 and 7)	\$ 507,155	-	30,832	1
Financial assets at fair value through other comprehensive income - current (Notes 4 and 8)	7,420	_	15,140	-
Notes and accounts receivable, net (Notes 4 and 9)	2,776,453	58	952,986	37
Notes and accounts receivable - related parties (Notes 4, 9 and 34)	51,724	1	50,188	2
Inventories (Notes 4 and 11)	424,629	9	170,163	7
Other financial assets (Notes 4, 10 and 31)	143,911	3	98,598	4
Other current assets (Notes 17, 34 and 35)	72,889	2	46,562	2
			<u> </u>	
Total current assets	3,784,161	80	1,585,991	62
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 8)	13,692	-	24,904	1
Investments accounted for using the equity method (Notes 4 and 13)	184,205	4	182,522	7
Property, plant and equipment (Notes 4, 14 and 35)	82,031	2	159,492	6
Right-of-use assets (Notes 4 and 15)	57,254	1	63,021	3
Computer software (Note 4)	243	-	461	-
Goodwill (Notes 4 and 16)	94,746	2	94,746	4
Deferred tax assets (Notes 4 and 28)	381	-	2,400	-
Refundable deposits (Notes 17 and 34)	383,783	8	289,675	12
Finance lease receivables - non-current (Notes 4 and 10)	144,498	3	131,445	5
Other assets - non-current (Notes 17 and 35)	4,792		3,673	
Total non-current assets	965,625	20	952,339	38
TOTAL	<u>\$ 4,749,786</u>	_100	<u>\$ 2,538,330</u>	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Note 18)	\$ 557,397	12	\$ 19,551	1
Notes and accounts payable (Note 19)	2,219,988	47	735,266	29
Accounts payable - related parties (Note 34)	1,365	-	1,365	-
Other payables (Note 20)	224,615	5	188,286	7
Other payables - related parties (Note 34)	501	-	556	-
Current tax liabilities (Notes 4 and 28)	49,272	1	24,841	1
Lease liabilities - current (Notes 4, 15 and 34)	14,753	-	12,628	1
Other current liabilities (Note 20)	129,089	2	113,061	4
Total current liabilities	3,196,980	67	1,095,554	43
NON-CURRENT LIABILITIES				
Deferred tax liabilities (Notes 4 and 28)	18,949	1	17,886	1
Lease liabilities - non-current (Notes 4, 15 and 34)	43,398	1	50,459	2
Net defined benefit liabilities (Notes 4 and 21)	52,383	1	60,255	2 2
Guarantee deposits	1,390		1,810	
Total non-current liabilities	116,120	3	130,410	5
Total liabilities	3,313,100	70	1,225,964	48
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EQUITY Share capital (Note 22)	882,301	19	873,701	34
Capital collected in advance	209	17	75	54

Capital collected in advance	209	-	75	-
Capital surplus (Note 22)	15,494	-	10,800	1
Retained earnings (Note 22)				
Legal reserve	155,266	3	134,481	5
Special reserve	45,196	1	76,584	3
Unappropriated earnings	359,654	8	220,667	9
Other equity (Note 22)				
Exchange differences on translation of financial statements of foreign operations	(209)	-	(666)	-
Unrealized gains (losses) on financial assets at fair value through other comprehensive				
income	(22,208)	<u>(1</u> )	(3,276)	
Total equity attributable to the owners of the Company	1,435,703	30	1,312,366	52
NON-CONTROLLING INTERESTS	983			
Total equity	1,436,686	30	1,312,366	52
TOTAL	<u>\$ 4,749,786</u>	100	<u>\$ 2,538,330</u>	100
IUIAL	$\psi$	100	<u> </u>	100

The accompanying notes are an integral part of the consolidated financial statements.

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2022		2021		
	Amount	%	Amount	%	
OPERATING REVENUE (Notes 4, 23 and 34)	\$ 6,645,116	100	\$ 3,590,677	100	
OPERATING COSTS (Notes 11, 24, 25, 26, and 34)	5,790,855	87	2,979,112	83	
GROSS PROFIT	854,261	13	611,565	17	
OPERATING EXPENSES (Notes 4, 9, 21, 25, 26, 27 and 34)					
Selling and marketing expenses	415,618	6	324,210	9	
General and administrative expenses	80,310	1	68,566	2	
Research and development expenses	39,353	1	36,521	1	
Expected credit loss	17,588	1	2,369		
Total operating expenses	552,869	9	431,666	12	
PROFIT FROM OPERATIONS	301,392	4	179,899	5	
NON-OPERATING INCOME AND EXPENSES					
Interest income	7,658	-	5,189	-	
Other income (Notes 31 and 34)	33,823	1	35,061	1	
Other gains and losses (Note 34)	3,234	-	(1,182)	-	
Finance costs (Note 34)	(3,255)	-	(1,071)	-	
Share of profit or loss of associates (Note 13)	8,038		7,211		
Total non-operating income and expenses	49,498	<u>1</u>	45,208	1	
PROFIT BEFORE INCOME TAX	350,890	5	225,107	6	
INCOME TAX EXPENSE (Notes 4 and 28)	(65,537)	<u>(1</u> )	(38,614)	(1)	
NET PROFIT FOR THE YEAR	285,353	4	<u>186,493</u> (Cor	<u>5</u> ntinued)	

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2022		2021			
	Amount	%	Amount	%		
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans (Notes 4						
and 21) Unrealized loss on investments in equity instruments at fair value through other	\$ 7,094	-	\$ (2,151)	-		
comprehensive income (Note 22) Income tax related to items that will not be reclassified subsequently to profit or loss	(18,932)	-	54,687	2		
(Notes 4 and 28)	<u>(1,419)</u> (13,257)		<u>430</u> 52,966	<u>-</u> 2		
Items that may be reclassified subsequently to profit or loss (Note 22) Exchange differences on translating foreign						
operations	457	<u> </u>	(221)			
Other comprehensive loss for the year, net of income tax	(12,800)		52,745	2		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 272,553</u>	4	<u>\$ 239,238</u>	7		
NET PROFIT ATTRIBUTABLE TO: Owners of the Company Non-controlling interests	\$ 285,370 (17)	4	\$ 186,493 	5		
	<u>\$ 285,353</u>	4	<u>\$ 186,493</u>	5		
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO: Owners of the Company	\$ 272,570 (17)	4	\$ 239,238	7		
Non-controlling interests	<u>(17)</u> <u>\$ 272,553</u>	<u> </u>	<u> </u>	<u> </u>		
EARNINGS PER SHARE (Note 29) From continuing operations Basic		<u> </u>		<u> </u>		
Diluted	<u>\$ 3.24</u> <u>\$ 3.16</u>		$\frac{\$ 2.14}{\$ 2.10}$			

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

#### CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	Equity Attributable to the Owners of the Company												
		Capital Collected			Retained Earnings Unappropriated		Retained Earnings		Exchange Differences on Translating Foreign	Unrealized Loss on Financial Assets at Fair Value Through Other Comprehensive	Total Equity Attributable to Owners of the	Non-controlling	
	Share Capital	in Advance	<b>Capital Surplus</b>	Legal Reserve	Special Reserve	Earnings	Operations	Income	Company	Interests	Total Equity		
BALANCE AT JANUARY 1, 2021	\$ 859,001	\$ -	\$ 4,975	\$ 117,516	\$ 75,480	\$ 178,693	\$ (445)	\$ (34,885)	\$ 1,200,335	\$ -	\$ 1,200,335		
Appropriation of 2020 earnings Legal reserve				16,965		(16,965)							
Special reserve	-	-	-	-	1,104	(1,104)	-	-	-	-	-		
Cash dividends distributed by the Company	-	-	-	-	-	(147,807)	-	-	(147,807)	-	(147,807)		
Changes in percentage of ownership interests in the subsidiary	-	-	5	-	-	-	-	-	5	-	5		
Issuance of stock from exercise of employee share options	14,700	75	5,820	-	-	-	-	-	20,595	-	20,595		
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	-	-	-	-	-	23,078	-	(23,078)	-	-	-		
Net profit for the year ended December 31, 2021	-	-	-	-	-	186,493	-	-	186,493	-	186,493		
Other comprehensive income (loss) for the year ended December 31, 2021	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u>-</u>	(1,721)	(221)	54,687	52,745	<u> </u>	52,745		
Total comprehensive income (loss) for the year ended December 31, 2021	<u> </u>	<u> </u>	<u> </u>	<u> </u>		184,772	(221)	54,687	239,238	<u> </u>	239,238		
BALANCE AT DECEMBER 31, 2021	873,701	75	10,800	134,481	76,584	220,667	(666)	(3,276)	1,312,366	-	1,312,366		
Appropriation of 2021 earnings Legal reserve Special reserve	-	-	-	20,785	(31,388)	(20,785) 31,388	-	-	-	-	-		
Cash dividends distributed by the Company	-	-	-	-	-	(162,661)	-	-	(162,661)	-	(162,661)		
Changes in percentage of ownership interests in the subsidiary	-	-	65	-	-	-	-	-	65	-	65		
Changes in associates accounted for using the equity method	-	-	77	-	-	-	-	-	77	-	77		
Non-controlling interests	-	-	-	-	-	-	-	-	-	1,000	1,000		
Issuance of stock from exercise of employee share options	8,600	134	4,552	-	-	-	-	-	13,286	-	13,286		
Net profit for the year ended December 31, 2022	-	-	-	-	-	285,370	-	-	285,370	(17)	285,353		
Other comprehensive income (loss) for the year ended December 31, 2022		<u> </u>	<u>-</u>			5,675	457	(18,932)	(12,800)	<u> </u>	(12,800)		
Total comprehensive income (loss) for the year ended December 31, 2022	<u> </u>		<u> </u>	<u>-</u>		291,045	457	(18,932)	272,570	<u>(17</u> )	272,553		
BALANCE AT DECEMBER 31, 2022	<u>\$ 882,301</u>	<u>\$ 209</u>	<u>\$ 15,494</u>	<u>\$ 155,266</u>	<u>\$ 45,196</u>	<u>\$ 359,654</u>	<u>\$ (209</u> )	<u>\$ (22,208</u> )	<u>\$ 1,435,703</u>	<u>\$ 983</u>	<u>\$ 1,436,686</u>		

The accompanying notes are an integral part of the consolidated financial statements.

#### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

		2022		2021
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before income tax	\$	350,890	\$	225,107
Adjustments for:				
Depreciation expense		98,464		97,596
Amortization expense		463		485
Expected credit loss recognized on accounts receivable		17,588		2,369
Net gain on fair value changes of financial assets at fair value				
through profit or loss		(2,358)		(66)
Finance costs		3,255		1,071
Interest income		(7,658)		(5,189)
Compensation costs of employee share options		2,533		723
Share of profit or loss of associates		(8,038)		(7,211)
Gain on disposal of property, plant and equipment		-		(62)
Gain on lease modification		(1)		-
Changes in operating assets and liabilities		. ,		
Notes and accounts receivable	(	1,841,365)		(193,807)
Notes and accounts receivable - related parties		(1,226)		(25,715)
Inventories		(254,797)		246,755
Other current assets		(26,327)		15,994
Other financial assets		859		5,874
Finance lease receivables		(59,225)		(67,749)
Notes and accounts payable		1,484,722		(46,373)
Notes and accounts payable - related parties		-		(1,048)
Other payables		36,329		(19,054)
Other payables - related parties		(55)		38
Other current liabilities		16,028		(137,006)
Net defined benefit liabilities		(778)		(1,010)
Cash (used in) generated from operations		(190,697)		91,722
Interest received		7,658		5,189
Interest paid		(2,636)		(985)
Income tax paid		(39,443)		(36,942)
Net cash (used in) generated from operating activities		(225,118)		58,984
CASH FLOWS FROM INVESTING ACTIVITIES		. ,		
Proceeds from disposal of financial assets at fair value through other				
comprehensive income		-		42,754
Proceeds from disposal of financial assets at fair value through profit				
or loss		33,190		-
Payments for property, plant and equipment		(6,017)		(1,982)
Proceeds from disposal of property, plant and equipment		-		149
Increase in refundable deposits		(94,108)		(45,244)
Payments for intangible assets		(245)		(87)
-		(Contir	nued)	
		`		

#### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	2022	2021
Decrease in other assets - non-current Dividend received from associates	\$ (1,119) 6,432	\$ 4,957 7,638
Net cash (used in) generated from investing activities	(61,867)	8,185
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase (decrease) in short-term borrowings	537,846	(56,633)
Refund of guarantee deposits received	(420)	(185)
Repayment of the principal portion of lease liabilities	(14,440)	(14,277)
Dividends paid	(162,661)	(147,807)
Proceeds from exercise of employee share options	10,818	19,877
Increase in non-controlling interests	1,000	
Net cash generated from (used in) financing activities	372,143	(199,025)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	455	(221)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	85,613	(132,077)
CASH AND CASH EQUIVALENTS, BEGINNING OF THE YEAR	221,522	353,599
CASH AND CASH EQUIVALENTS, END OF THE YEAR	<u>\$ 307,135</u>	<u>\$ 221,522</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors and Shareholders Leo Systems, Inc.

#### Opinion

We have audited the accompanying financial statements of Leo Systems, Inc. (the "Company"), which comprise the balance sheets as of December 31, 2022 and 2021, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2022. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the financial statements for the year ended December 31, 2022 is stated as follows:

#### Revenue Recognition

In accordance with the accounting policy described in Note 4, revenue from the sale of goods is recognized when the customer obtains the control and satisfies the performance obligations. We performed analytical procedures to determine the gross profit margin of the revenue and selected the higher gross profit margin of the product sales, the total amount of which is material to the financial statements were deemed to be a key audit matter.

We understood and tested the effectiveness of the design and implementation of internal controls with respect to revenue recognition and accounting policy. We verified the consistency of related contracts or sales orders between the accounting treatment for sales of goods and the policy on revenue recognition. We selected samples of revenue from the aforementioned products to confirm that revenue transactions had indeed occurred and been met in accordance with the accounting standards.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including management and the audit committee, are responsible for overseeing the Company's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2022 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Shu-Lin Liu and Wen-Yea, Shyu.

Deloitte & Touche Taipei, Taiwan Republic of China

March 8, 2023

#### Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally accepted and applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

#### BALANCE SHEETS DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	2022		2021	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS	¢ 206 624	5	¢ 152.269	6
Cash and cash equivalents (Note 6) Financial assets at fair value through profit or loss - current (Notes 4 and 7)	\$ 206,624	5	\$ 152,368 10,050	6
Financial assets at fair value through other comprehensive income - current (Notes 4 and 8)	7,420	_	15,140	-
Notes and accounts receivable, net (Notes 4 and 9)	2,579,717	57	910,941	36
Notes and accounts receivable - related parties (Notes 4, 9 and 34)	51,890	1	50,352	2
Inventories (Notes 4 and 11)	416,064	9	160,488	<u>-</u> 6
Other financial assets (Notes 4, 10 and 30)	141,875	3	97,319	4
Other current assets (Notes 16, 34 and 35)	64,983	1	36,908	2
Total current assets	3,468,573	<u>    76</u>	1,433,566	57
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 8)	13,692	1	24,904	1
Investments accounted for using the equity method (Notes 4 and 12)	323,629	7	303,492	12
Property, plant and equipment (Notes 4, 13 and 35)	81,909	2	159,384	6
Right-of-use assets (Notes 4 and 14)	57,254	1	63,021	3
Computer software (Note 4)	243	-	461	-
Goodwill (Notes 4 and 15)	94,746	2	94,746	4
Deferred tax assets (Notes 4 and 27)	381	-	2,400	-
Refundable deposits (Notes 16 and 34)	352,472	8	284,576	12
Finance lease receivables - non-current (Notes 4 and 10)	139,947	3	131,445	5
Other assets - non-current (Notes 16 and 35)	4,344		3,415	
Total non-current assets	1,068,617	24	1,067,844	43
TOTAL	<u>\$ 4,537,190</u>	100	<u>\$ 2,501,410</u>	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Note 17)	\$ 550,000	12	\$ -	-
Notes and accounts payable (Note 18)	2,028,513	45	721,462	29
Accounts payable - related parties (Note 34)	1,365	-	1,665	-
Other payables (Note 19)	218,952	5	186,608	8
Other payables - related parties (Note 34)	501	-	556	-
Current tax liabilities (Notes 4 and 27)	46,623	1	24,235	1
Lease liabilities - current (Notes 4, 14 and 34)	14,753	-	12,628	1
Other current liabilities (Note 19)	124,660	3	111,481	4
Total current liabilities	2,985,367	66	1,058,635	43
NON-CURRENT LIABILITIES				
Deferred tax liabilities (Notes 4 and 27)	18,949	_	17,886	1
Lease liabilities - non-current (Notes 4, 14 and 34)	43,398	1	50,459	2
Net defined benefit liabilities (Notes 4 and 20)	52,383	1	60,255	2
Guarantee deposits	1,390		1,809	
Total non-current liabilities	116,120	2	130,409	5
Total liabilities	3,101,487	68	1,189,044	48
		_		_
EQUITY Share conital (Note 21)	882,301	20	873,701	35
Share capital (Note 21)	002,301	20	875,701	

Share capital (Note 21)	882,301	20	873,701	35
Capital collected in advance	-	-	75	-
Capital surplus (Note 21)	15,494	-	10,800	-
Retained earnings (Note 21)				
Legal reserve	155,266	3	134,481	5
Special reserve	45,196	1	76,584	3
Unappropriated earnings	359,654	8	220,667	9
Other equity (Note 21)				
Exchange differences on translation of financial statements of foreign operations	-	-	(666)	-
Unrealized gains (losses) on financial assets at fair value through other comprehensive				
income	(22,208)		(3,276)	
Total equity	1,435,703	32	1,312,366	52
TOTAL	<u>\$ 4,537,190</u>	100	<u>\$ 2,501,410</u>	100

The accompanying notes are an integral part of the financial statements.

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2022		2021		
	Amount	%	Amount	%	
OPERATING REVENUE (Notes 4, 22 and 34)	\$ 6,202,141	100	\$ 3,397,644	100	
OPERATING COSTS (Notes 11, 23, 24 and 34)	5,388,021	87	2,805,030	83	
GROSS PROFIT	814,120	13	592,614	17	
OPERATING EXPENSES (Notes 4, 9, 20, 24, 25, 26 and 34)					
Selling and marketing expenses	391,887	6	307,296	9	
General and administrative expenses	83,836	2	72,296	2	
Research and development expenses	39,353	1	36,522	1	
Expected credit loss	16,872	<u> </u>	2,369		
Total operating expenses	531,948	9	418,483	12	
PROFIT FROM OPERATIONS	282,172	4	174,131	5	
NON-OPERATING INCOME AND EXPENSES					
Interest income	7,569	-	5,114	-	
Other income (Notes 30 and 34)	33,106	1	28,040	1	
Other gains and losses (Note 34)	1,196	-	(995)	-	
Finance costs (Note 34)	(2,590)	-	(509)	-	
Share of profit or loss of subsidiaries and associates (Note 12)	26,210	<u> </u>	17,253	<u> </u>	
Total non-operating income and expenses	65,491	<u> </u>	48,903	1	
PROFIT BEFORE INCOME TAX	347,663	5	223,034	6	
INCOME TAX EXPENSE (Notes 4 and 27)	(62,293)	<u>(1</u> )	(36,541)	<u>(1</u> )	
NET PROFIT FOR THE YEAR	285,370	4	<u>186,493</u> (Co	$\frac{5}{1}$	

(Continued)

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2022		2021			
	Amount	%	Amount	%		
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss						
Remeasurement of defined benefit plans (Notes 4 and 20) Unrealized loss on investments in equity	\$ 7,094	-	\$ (2,151)	-		
instruments at fair value through other comprehensive income Income tax related to items that will not be	(18,932)	-	54,687	2		
reclassified subsequently to profit or loss (Notes 4 and 27)	<u>(1,419)</u> (13,257)		<u>430</u> <u>52,966</u>	2		
Items that may be reclassified subsequently to profit or loss (Note 21) Exchange differences on translating foreign operations	457	_	(221)	_		
*			(221)			
Other comprehensive loss for the year, net of income tax	(12,800)	<u> </u>	52,745	2		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 272,570</u>	4	<u>\$ 239,238</u>	7		
EARNINGS PER SHARE (Note 28) From continuing operations Basic Diluted	<u>\$ 3.24</u> <u>\$ 3.16</u>		<u>\$ 2.14</u> <u>\$ 2.10</u>			

The accompanying notes are an integral part of the financial statements.

(Concluded)

#### STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

					<b>Retained Earnings</b>	
	Share Capital	Capital Collected in Advance	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings
BALANCE AT JANUARY 1, 2021	\$ 859,001	\$ -	\$ 4,975	\$ 117,516	\$ 75,480	\$ 178,693
Appropriation of 2020 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- -	- - -	- - -	16,965	1,104	(16,965) (1,104) (147,807)
Changes in percentage of ownership interests in the subsidiary	-	-	5	-	-	-
Compensation cost of employee share options	14,700	75	5,820	-	-	-
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	-	-	-	-	-	23,078
Net profit for the year ended December 31, 2021	-	-	-	-	-	186,493
Other comprehensive income (loss) for the year ended December 31, 2021			<u> </u>	<u> </u>	<u> </u>	(1,721)
Total comprehensive income (loss) for the year ended December 31, 2021		<u> </u>	<u> </u>		<u> </u>	184,772
BALANCE AT DECEMBER 31, 2021	873,701	75	10,800	134,481	76,584	220,667
Appropriation of 2021 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- -	- - -	- - -	20,785	(31,388)	(20,785) 31,388 (162,661)
Changes in percentage of ownership interests in the subsidiary	-	-	65	-	-	-
Changes in associates accounted for using the equity method	-	-	77	-	-	-
Compensation cost of employee share options	8,600	134	4,552	-	-	-
Net profit for the year ended December 31, 2022	-	-	-	-	-	285,370
Other comprehensive income (loss) for the year ended December 31, 2022	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	5,675
Total comprehensive income (loss) for the year ended December 31, 2022		<u> </u>	<u> </u>		<u> </u>	291,045
BALANCE AT DECEMBER 31, 2022	<u>\$ 882,301</u>	<u>\$ 209</u>	<u>\$ 15,494</u>	<u>\$ 155,266</u>	<u>\$ 45,196</u>	<u>\$ 359,654</u>

The accompanying notes are an integral part of the financial statements.

	у	Other
Total Equity	realized Loss n Financial ssets at Fair lue Through Other mprehensive Income	Exchange Differences on Translating Foreign Operations
\$ 1,200,335	(34,885)	\$ (445)
-	-	-
(147,807)	-	-
5	-	-
20,595	-	-
_	(23,078)	_
186,493		_
52,745	54,687	(221)
239,238	54,687	(221)
1,312,366	(3,276)	(666)
-	-	_
(162,661)	-	-
65	-	-
77	-	-
13,286	-	-
285,370	-	-
(12,800)	(18,932)	457
272,570	(18,932)	457
<u>\$ 1,435,703</u>	(22,208)	<u>\$ (209</u> )

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

		2022		2021
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before income tax	\$	347,663	\$	223,034
Adjustments for:				- )
Depreciation expense		98,456		97,589
Amortization expense		463		485
Expected credit loss recognized on accounts receivable		16,872		2,369
Net gain on fair value changes of financial assets at fair value		(2,202)		( <b>24</b> )
through profit or loss Finance costs		(2,283)		(24)
Interest income		2,590 (7,569)		509 (5,114)
Compensation costs of employee share options		2,468		718
Share of profit or loss of subsidiaries and associates		(26,210)		(17,253)
Gain on disposal of property, plant and equipment		(_ = ;_ = = = ; )		(62)
Gain on lease modification		(1)		-
Changes in operating assets and liabilities				
Notes and accounts receivable	(	1,685,958)		(236,503)
Notes and accounts receivable - related parties		(1,228)		(25,858)
Inventories		(255,907)		244,410
Other current assets Other financial assets		(28,075) 882		10,489 5,861
Finance lease receivables		(53,940)		(68,786)
Notes and accounts payable		1,307,051		(28,304)
Notes and accounts payable - related parties		(300)		(748)
Other payables		32,344		(13,696)
Other payables - related parties		(55)		38
Other current liabilities		13,179		(136,315)
Net defined benefit liabilities		(778)		(1,010)
Cash (used in) generated from operations		(240,336)		51,829
Interest received Interest paid		7,569 (1,971)		5,114 (423)
Income tax paid		(1,971) (38,242)		(423)
neonie ux pire		( <u>30,212</u> )		(33,220)
Net cash (used in) generated from operating activities		(272,980)		21,292
CASH FLOWS FROM INVESTING ACTIVITIES				
Increase in investments accounted for using the equity method		(9,000)		-
Proceeds from disposal of financial assets at fair value through other		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
comprehensive income		-		42,754
Proceeds from disposal of financial assets at fair value through profit				
or loss		12,333		-
Payments for property, plant and equipment		(5,997)		(1,982)
Proceeds from disposal of property, plant and equipment		-		149
Increase in refundable deposits Payments for intangible assets		(67,896) (245)		(45,884)
1 ayments for intaligible assets		(243)	((	(87) Continued)
			(C	, sinnaca)

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021 (In Thousands of New Taiwan Dollars)

	2022	2021
Decrease in other assets - non-current	\$ (929)	\$ 5,075
Dividend received from associates	15,672	12,589
Net cash (used in) generated from investing activities	(56,062)	12,614
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase (decrease) in short-term borrowings	550,000	(50,000)
Refund of guarantee deposits received	(419)	(186)
Repayment of the principal portion of lease liabilities	(14,440)	(14,277)
Dividends paid	(162,661)	(147,807)
Proceeds from exercise of employee share options	10,818	19,877
Net cash generated from (used in) financing activities	383,298	(192,393)
NET INCREASE (DECREASE) INCREASE IN CASH AND CASH		
EQUIVALENTS	54,256	(158,487)
CASH AND CASH EQUIVALENTS, BEGINNING OF THE YEAR	152,368	310,855
CASH AND CASH EQUIVALENTS, END OF THE YEAR	<u>\$ 206,624</u>	<u>\$ 152,368</u>

The accompanying notes are an integral part of the financial statements. (Concluded)

# Leo Systems, Inc.

# Clauses of Articles of Incorporation before and after amendment

After Amendment	Before Amendment	Reason for Amendment
Article 14: The Company has <u>7-9</u> directors, serving terms of 3 years and elected under the candidate nomination system by shareholders' meeting from a list of director candidates. The same person may be re-elected after expiry of the term. (The following is abbreviated.)	Article 14: The Company has 7 directors, serving terms of 3 years and elected under the candidate nomination system by shareholders' meeting from a list of director candidates. The same person may be re-elected after expiry of the term. (The following is abbreviated.)	To cooperate with the company's operation and development needs
Article 24 These Articles of Incorporation were established on 2 September 1985. (omissions) The 24 <sup>th</sup> amendment was made on 8 June 2017. The 25 <sup>th</sup> amendment was made on 10 June 2020. The 26 <sup>th</sup> amendment was made on 26 July 2021. The 27 <sup>th</sup> amendment was made on 2 June 2022. <u>The 28<sup>th</sup> amendment was made on 7 June 2023</u>	Article 24 These Articles of Incorporation were established on 2 September 1985. (omissions) The 24 <sup>th</sup> amendment was made on 8 June 2017. The 25 <sup>th</sup> amendment was made on 10 June 2020. The 26 <sup>th</sup> amendment was made on 26 July 2021. The 27 <sup>th</sup> amendment was made on 2 June 2022.	Addition of amendment and date.

# Leo Systems, Inc.

# Clauses of The Company' Rules of Procedure for Shareholders Meetings before and after amendment

		Reason for
After Amendment	Before Amendment	Amendment
Article 3: Unless otherwise provided by law or regulation, the Company's shareholders meetings shall be convened by the board of directors. <u>Changes to how this Corporation</u> convenes its shareholders meeting shall	Article 3: Unless otherwise provided by law or regulation, the Company's shareholders meetings shall be convened by the board of directors. The Company shall prepare electronic versions of the shareholders meeting notice	Cooperate with the law revision to add
be resolved by the board of directors, and shall be made no later than mailing of the shareholders meeting notice. The Company shall prepare electronic versions of the shareholders meeting	and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors, and upload them to the Market Observation	
notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors, and upload them to the Market Observation	Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. The Company shall prepare electronic versions of the shareholders meeting agenda and	
Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. The Company shall prepare electronic versions of the shareholders meeting agenda and	supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. In addition, before 15 days before the date of	
supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. In	the shareholders meeting, the Company shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental	
addition, before 15 days before the date of the shareholders meeting, the Company shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The	materials shall also be displayed at the Company and the professional shareholder services agent designated thereby. The reasons for convening a shareholders	
meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby.	meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.	
This Corporate shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to shareholders for review in the following manner on the date of the shareholders meeting: 1. For physical shareholders meetings, to be distributed on-site at the meeting.	Election or dismissal of directors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form	

After Amendment	Before Amendment	Reason for Amendment
<ul> <li>2. For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.</li> <li>3. For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.</li> <li>The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.</li> </ul>	of new shares, the dissolution, merger, or demerger of the company, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion.	
Election or dismissal of directors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the company, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion.	Where re-election of all directors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting. A shareholder holding one percent or more of the total number of issued shares may submit to the Company a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may	
Where re-election of all directors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.	exclude it from the agenda. A shareholder may propose a recommendation for urging the company to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.	
A shareholder holding one percent or more of the total number of issued shares may submit to the Company a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may	Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days. Shareholder-submitted proposals are limited to 300 words, and no proposal	
exclude it from the agenda. A shareholder	containing more than 300 words will be	

After Amendment	Before Amendment	Reason for Amendment
may propose a recommendation for urging the company to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.	included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal. Prior to the date for issuance of notice of a shareholders meeting, the Company shall inform the shareholders who submitted	
Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.	proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.	
Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.		
Prior to the date for issuance of notice of a shareholders meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.		
Article 4: For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.	Article 4: For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.	Cooperate with the law revision to add
A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.	A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.	

After Amendment	Before Amendment	Reason for
After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail. <u>If, after a proxy form is delivered to this</u> <u>Corporation, a shareholder wishes to</u> <u>attend the shareholders meeting online, a</u> <u>written notice of proxy cancellation shall</u> <u>be submitted to this Corporation two</u> <u>business days before the meeting date. If</u> <u>the cancellation notice is submitted after</u> <u>that time, votes cast at the meeting by the</u> <u>proxy shall prevail.</u>	After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.	Amendment
Article 5 The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.	Article 5 The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.	Cooperate with the law revision to add
The restrictions on the place of the meeting shall not apply when this Corporation convenes a virtual-only shareholders meeting.		<i>a</i>
Article 6: <u>This Corporation shall specify in its</u> <u>shareholders meeting notices the time</u> <u>during which</u> <u>attendance registrations</u> <u>for shareholders, solicitors and proxies</u> <u>(collectively "shareholders") will be</u> <u>accepted, the place to register for</u> <u>attendance, and other matters for</u> <u>attention.</u> The time during which shareholder <u>attendance registrations will be accepted</u> , <u>as stated in the preceding paragraph, shall</u> <u>be at least 30 minutes prior to the time the</u> <u>meeting commences. The place at which</u> <u>attendance registrations are accepted shall</u> <u>be clearly marked and a sufficient number</u> <u>of suitable personnel assigned to handle the</u> <u>meristratione</u> <u>For</u> <u>witteal</u> <u>chareholder</u>	Article 6: The Company shall specify in its shareholders meeting notices the time during which attendance registrations for shareholders will be accepted, the place to register for attendance, and other matters for attention. The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.	Cooperate with the law revision to add
registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform	Shareholders or proxy holders (hereinafter "shareholders") shall attend shareholders meetings based on attendance cards, sign-	

After Amendment	Before Amendment	Reason for Amendment
30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders meeting in person. Shareholders or proxy holders (hereinafter "shareholders") shall attend shareholders meetings based on attendance cards, sign- in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification. The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in	<ul> <li>in cards, or other certificates of attendance.</li> <li>The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.</li> <li>The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.</li> <li>The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, preprinted ballots shall also be furnished.</li> </ul>	
a sign-in card in lieu of signing in. The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre- printed ballots shall also be furnished.	When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.	
When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.		
In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with this Corporation two days before the meeting date.		
In the event of a virtual shareholders meeting, this Corporation shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.		
Article 6-1: <u>To convene a virtual shareholders</u> <u>meeting, this Corporation shall include</u>		Cooperate with the law revision to add

After Amendment	Before Amendment	Reason for
		Amendment
the follow particulars in the shareholders		
meeting notice:		
<u>1. How shareholders attend the virtual</u>		
meeting and exercise their rights.		
2. Actions to be taken if the virtual		
meeting platform or participation in the		
virtual meeting is obstructed due to		
natural disasters, accidents or other force		
majeure events, at least covering the		
following particulars:		
<u>A. To what time the meeting is</u>		
postponed or from what time the		
meeting will resume if the above		
obstruction continues and cannot be		
removed, and the date to which the		
meeting is postponed or on which the		
meeting will resume.		
B. Shareholders not having registered to		
attend the affected virtual shareholders		
meeting shall not attend the postponed		
or resumed session.		
C. In case of a hybrid shareholders		
meeting, when the virtual meeting		
cannot be continued, if the total number		
of shares represented at the meeting,		
after deducting those represented by		
shareholders attending the virtual		
shareholders meeting online, meets the		
minimum legal requirement for a		
shareholder meeting, then the		
shareholders meeting shall continue. The		
shares represented by shareholders		
<u>attending the virtual meeting online shall</u> <u>be counted towards the total number of</u>		
shares represented by shareholders		
present at the meeting, and the		
shareholders attending the virtual meeting online shall be deemed		
abstaining from voting on all proposals		
on meeting agenda of that shareholders		
meeting.		
D. Actions to be taken if the outcome of		
all proposals have been announced and		
extraordinary motion has not been		
carried out.		
<u>3. To convene a virtual-only shareholders</u>		
meeting, appropriate alternative		
measures available to shareholders with		
difficulties in attending a virtual		
shareholders meeting online shall be		
specified.		
Article 8:	Article 8:	Cooperate with the
The Company, beginning from the time it	The Company, beginning from the time it	law revision to add
accepts shareholder attendance	accepts shareholder attendance	

After Amendment	Before Amendment	Reason for
registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.	registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.	Amendment
The recorded materials of the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	The recorded materials of the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	
Where a shareholders meeting is held online, this Corporation shall keep records of shareholder registration, sign- in, check-in, questions raised, votes cast and results of votes counted by this Corporation, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.		
The information and audio and video recording in the preceding paragraph shall be properly kept by this Corporation during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.		
Article 9: <u>Attendance at shareholders meetings</u> <u>shall be calculated based on numbers of</u> <u>shares. The number of shares in</u> <u>attendance shall be calculated according</u> <u>to the shares indicated by the attendance</u> <u>book and sign-in cards handed in, and</u> <u>the shares checked in on the virtual</u> <u>meeting platform, plus the number of</u> <u>shares whose voting rights are exercised</u> <u>by correspondence or electronically.</u>	Article 9: Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign- in cards handed in, plus the number of shares whose voting rights are exercised by correspondence or electronically. The chair shall call the meeting to order at the appointed meeting time and disclose	Cooperate with the law revision to add
The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting.	information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may	
However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that	announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after	

After Amendment	Before Amendment	Reason for Amendment
no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares,	two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.	
the chair shall declare the meeting adjourned. <u>In the event of a virtual</u> <u>shareholders meeting, this Corporation</u> <u>shall also declare the meeting adjourned</u> <u>at the virtual meeting platform.</u> If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. <u>In the event</u> <u>of a virtual shareholders meeting,</u> <u>shareholders intending to attend the</u> <u>meeting online shall re-register to this</u> <u>Corporation in accordance with Article 6.</u>	If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.	
the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.		
Article 11: Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.	Article 11: Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.	Cooperate with the law revision to add
A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.	A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.	
Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or	Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or	

After Amendment	Before Amendment	Reason for Amendment
exceeds the scope of the agenda item, the chair may terminate the speech.	exceeds the scope of the agenda item, the chair may terminate the speech.	
When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.	When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.	
When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.	When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.	
After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.	After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.	
Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply.		
Article 13 A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non- voting shares under Article 179, paragraph 2 of the Company Act.	Article 13 A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non- voting shares under Article 179, paragraph 2 of the Company Act.	Cooperate with the law revision to add
When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary	When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary	

After Amendment	Before Amendment	Reason for Amendment
motions and amendments to original proposals.	motions and amendments to original proposals.	
A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.	A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.	
After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to this Corporation, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.	After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.	
Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.	Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative	

After Amendment	Before Amendment	Reason for Amendment
<ul> <li>When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.</li> <li>Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.</li> <li>Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.</li> </ul>	<ul> <li>proposal together with the original</li> <li>proposal and decide the order in which</li> <li>they will be put to a vote. When any one</li> <li>among them is passed, the other proposals</li> <li>will then be deemed rejected, and no</li> <li>further voting shall be required.</li> <li>Vote monitoring and counting personnel</li> <li>for the voting on a proposal shall be</li> <li>appointed by the chair, provided that all</li> <li>monitoring personnel shall be</li> <li>shareholders of the Company.</li> <li>Vote counting for shareholders meeting</li> <li>proposals or elections shall be conducted</li> <li>in public at the place of the shareholders</li> <li>meeting. Immediately after vote counting</li> <li>has been completed, the results of the</li> <li>voting, including the statistical tallies of</li> <li>the numbers of votes, shall be announced</li> <li>on-site at the meeting, and a record made</li> <li>of the vote.</li> </ul>	
When this Corporation convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.		
In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.		
When this Corporation convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.		

After Amendment	Before Amendment	Reason for Amendment
When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the 	Article 15: Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form. The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS. The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors. The minutes shall be retained for the duration of the existence of the Company.	Cooperate with the law revision to add
Corporation shall specify in the meeting		

After Amendment	Before Amendment	Reason for Amendment
<u>minutes alternative measures available to</u> <u>shareholders with difficulties in attending a</u> <u>virtual-only shareholders meeting online</u>		
Vituation of the state indices infecting of the state	Article 16 On the day of a shareholders meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation and the number of shares represented by proxies, and shall make an express disclosure of the same at the place of the shareholders meeting. If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or Taipei Exchange Market) regulations, the Company shall upload the content of such resolution to the MOPS within the prescribed time period.	Cooperate with the law revision to add
<u>Article 19</u> <u>In the event of a virtual shareholders</u> meeting, this Corporation shall disclose		Cooperate with the law revision to add
real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced		
<u>the meeting adjourned.</u> <u>Article 20</u> When this Corporation convenes a <u>virtual-only shareholders meeting, both</u>		Cooperate with the law revision to add

After Amendment	Before Amendment	Reason for Amendment
the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.		
Article 21         In the event of a virtual shareholders         meeting, this Corporation may offer a         simple connection test to shareholders         prior to the meeting, and provide         relevant real-time services before and         during the meeting to help resolve         communication technical issues.		Cooperate with the law revision to add
In the event of a virtual shareholders meeting, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.		
For a meeting to be postponed or <u>resumed as described in the preceding</u> paragraph, shareholders who have not <u>registered to participate in the affected</u> shareholders meeting online shall not <u>attend the postponed or resumed</u> <u>session.</u>		
For a meeting to be postponed or resumed under the second paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the		

After Amendment	Before Amendment	Reason for Amendment
total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.		
During a postponed or resumed session of a shareholders meeting held under the second paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors.		
When this Corporation convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in second paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the second paragraph is required.		
Under the circumstances where a <u>meeting should continue as in the</u> <u>preceding paragraph, the shares</u> <u>represented by shareholders attending</u> <u>the virtual meeting online shall be</u> <u>counted towards the total number of</u> <u>shares represented by shareholders</u> <u>present at the meeting, provided these</u> <u>shareholders shall be deemed abstaining</u> <u>from voting on all proposals on meeting</u> <u>agenda of that shareholders meeting.</u>		
Article 22         When convening a virtual-only         shareholders meeting, this Corporation         shall provide appropriate alternative         measures available to shareholders with         difficulties in attending a virtual         shareholders meeting online.		Cooperate with the law revision to add
<u>Article 23</u> These rules will come into force after being approved by the shareholders' meeting, and the same will apply when they are amended.	Article 19 These rules will come into force after being approved by the shareholders' meeting, and the same will apply when they are amended.	In line with this additional article, adjust the article
Article 24	Article 20	In line with this additional article,

After Amendment	Before Amendment	Reason for Amendment
This standard of procedure was established on June 26, 2002.	This standard of procedure was established on June 26, 2002.	adjust the number of articles and add
The first revision was on June 18, 2012	The first revision was on June 18, 2012	the number of revisions and dates
The second revision was on July 26, 2021 The third revision was on June 7, 2023	The second revision was on July 26, 2021	autos