



LEO SYSTEMS, INC.
2025 General Shareholders' Meeting
Meeting Notice
(Summary Translation)

The 2025 Annual Shareholders' Meeting (the "Meeting") of LEO SYSTEMS, INC. (the "Company") will be convened at 9 a.m. (Wednesday) 27 May 2025 at Meeting Hall, 2F., No. 12, Zhouzi St., Neihu Dist., Taipei City

The Meeting will be held by means of physical shareholders meeting.

1. The agenda for the Meeting is as follows:

I. Reported matters :

- (1) 2024 Business Report.
- (2) 2024 Audit Committee Audit Report.
- (3) 2024 Employee and Director Remuneration Distribution Status Report.

II. Approval matters :

- (1) 2024 Business Report and Financial Statements.
- (2) 2024 Profit Distribution Proposal.

III. Discussion matters :

- (1) Amendment to certain clauses of the Company's Articles of Incorporation.

IV. Motions

V. Adjournment

2. The major items of the proposal for distribution of 2024 profits adopted at Board of Directors meeting are as follows:

- (1) The distribution of cash dividends is NT\$1.5 per share.
- (2) Upon approval of this proposal by the shareholders' meeting, to authorize the chairman to handle the event with full discretion. such as the dividend distribution record date and issue date, etc. The actual dividend distribution rate is adjusted based on the actual number of outstanding shares on the dividend distribution base date.

3. In order to comply with the revision of government regulations, some provisions of the company's "Articles of Association" have been revised.

4. For further information, please log on to the website [<http://mops.twse.com.tw>].

5. In addition to the announce from M.O.P.S., the Company will mail the official notice of meeting, and one Power of Attorney in hoping that all shareholders could participate in the Meeting. If joining in person, please send back the 「 Notice of

Attendance」 for registration or register in person on the meeting day. If entrusting others to participate in, please read and fill up carefully the notes of Power of Attorney and send back the 「Attendance Power of Attorney」. Also, please send the required documents to our stock administration office 5 days before the meeting starts and use the voucher to attend the meeting.

6. According to Article 26-2 of Securities and Exchange Act,” The notice of the shareholders meeting to be given by an issuer to shareholders who own less than 1,000 shares of nominal stocks may be given in the form of a public announcement; for a regular shareholders meeting, such public announcements shall be served with thirty days prior notice.”, such notice will not be separately dispatched.
7. 2025 General Shareholders’ Meeting will adopt electronic voting as one of the methods to act the right of vote. The voting period: From April 26, 2025 to May 24, 2025. The voting instruction: Please go to the website <http://www.stockvote.com.tw>] for further information, thank you.
8. Of this Meeting the statistic verification agencies of the Power of Attorney will be Agency Department of Taishin Securities Co., Ltd.
9. If there is a public solicitation of power of attorney at this general shareholders meeting, the solicitor shall deliver the relevant materials to LEO SYSTEMS, INC. according to regulations 38 days before the ordinary shareholders meeting, telephone: 02-27996789, and inform the Securities Foundation.
10. The conference souvenir is one medium Americano coffee card from 7-11 (or substitute of same value).
11. Please kindly follow the related information and regulations above.

Board of Directors
LEO SYSTEMS, INC.